

**UCF COLLEGE OF BUSINESS
ADMINISTRATION**

**CONVERGYS ACADEMIC ACHIEVEMENT
RECOGNITION PROGRAM
ACADEMIC YEAR 2004 – 2005**

<p>One Award - \$5,000.00</p>

**Please see evaluation criteria attached to determine if
you are eligible.**

**Return application and additional required materials
to the Dean's Office CBA I Rm. 230.**

**Deadline for all required materials:
September 10, 2004**

**Contact Jacqueline Holley if you have any questions.
Development Office – CBA I Rm. 228 407-823-2182
Email – jholley@bus.ucf.edu**



Convergys Academic Achievement Recognition Program Academic Year 2004-2005

PURPOSE OF PROGRAM

To acknowledge and reward academically successful students who have chosen a field of study related to Convergys' business and its industry. Scholarships will be granted to students enrolled at selected universities based on specific criteria. Each university will select a qualified candidate(s) to be approved by Convergys.

This award is specifically designed to acknowledge students that excel in academic life, and who have also demonstrated a unique ability to reach out to others through personal initiatives.

Convergys will seek to communicate with all scholarship recipients to facilitate dialogue regarding possible intern or fulltime employment opportunities as such positions arise.

OBJECTIVES/SUMMARY

Convergys is seeking to award academically based scholarships

- to recognize academic achievement,
- to assist in positioning Convergys as an employer of choice, and
- to assist in the recruitment of academically successful candidates for hiring needs.

Appropriate designees of the educational facility will select the award recipients, with final review by Convergys appointed designees. Payment of the awards will be sent directly to the attending university for the purpose of tuition and tuition related expenses.

Recipients may renew the scholarship according to the "Renewal Application" criteria outlined in the "Evaluation Criteria" section of this document.

Although commitment to a paid summer internship will not be required, nor availability of internships guaranteed, Convergys will make every effort to publicize internship opportunities and work toward offering internships to those that show interest.

Offers of fulltime employment for scholarship recipients upon graduation (with or without Convergys internship experience) will be a goal of Convergys hiring managers.

Convergys will collaborate with the appropriate university representatives to ensure the integrity of the selection process, providing unbiased review of applicants presented.

Upon selection of scholarship recipients, the Convergys Corporate Public Relations office will prepare appropriate internal and external communication of said awards.

Convergys reserves the right to discontinue this program at its sole discretion.

EVALUATION CRITERIA

<u>Eligibility</u>	<u>Original Application</u>	<u>Renewal Application</u>
	Academically eligible students who will be of at least a sophomore standing for award disbursement timeframe may apply. Scholarship funds to be awarded no earlier than the quarter/semester following their application selection.	Scholarship award will automatically renew for junior and senior academic year according to the below mentioned parameters.
<u>Academic Performance</u>	Student shall be in the top 50% of current class; grade point average of 3.0 on a 4.0 scale .	Student shall be in the top 50% of current class; grade point average of 3.0 on a 4.0 scale .
<u>Major/Field of Study</u>	Must be enrolled/majoring in one of the following disciplines: <ul style="list-style-type: none"> ▪ Information Technology/Information Systems or related field ▪ Marketing ▪ Business Management or related field ▪ Accounting/Finance 	Must be enrolled/majoring in one of the following disciplines: <ul style="list-style-type: none"> ▪ Information Technology/Information Systems or related field ▪ Marketing ▪ Business Management or related field ▪ Accounting/Finance
<u>Internships and/or Fulltime Employment</u>	Convergys will seek to communicate with all scholarship recipients to facilitate dialogue regarding possible intern or fulltime employment opportunities as such positions arise. Commitment to a paid summer internship/fulltime employment offer is not required, and availability of said positions is not guaranteed.	Convergys will seek to communicate with all scholarship recipients to facilitate dialogue regarding possible intern or fulltime employment opportunities as such positions arise. Commitment to a paid summer internship/fulltime employment offer is not required, and availability of said positions is not guaranteed.
<u>Citizenship Status</u>	Applicants must be a legal U.S. Citizen or lawful permanent resident.	Applicants must be a legal U.S. Citizen or lawful permanent resident.
<u>Leadership/ Initiative</u> <u>Diversity</u>	Candidates must demonstrate initiative and leadership abilities/characteristics. Also seeking candidates who can demonstrate their individual uniqueness. (As an employer, Convergys values diversity, the unique combination of qualities and contributions that each individual brings to the workplace in pursuit of our corporate mission... to be a global provider.)	Candidates must demonstrate initiative and leadership abilities/characteristics. Also seeking candidates who can demonstrate their individual uniqueness. (As an employer, Convergys values diversity, the unique combination of qualities and contributions that each individual brings to the workplace in pursuit of our corporate mission... to be a global provider.)